



**Five Decades of Growth
in Bulk Liquid Transport**

Experienced Safe Drivers

Error Free Efficiency is our Goal

**We are a Proud Member of
the American Chemical Council's
"Responsible Care Program"**



RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

**Pick Up the Load on Time
Deliver the Load on Time
Without Incident**



TERMINAL LOCATIONS

DALLAS AND CORPORATE OFFICE

Waxahachie, TX
972-923-7500

LA PORTE
La Porte, TX
281-470-1245

CHICAGO
Diamond, IL
815-634-0065

CHARLOTTE
Charlotte, NC
980-209-0827

RAHWAY
Rahway, NJ
973-508-4774

BALTIMORE
Baltimore, MD
973-508-4774

MORROW
Columbus, GA
678-975-2231

CINCINNATI
Cincinnati, OH
513-633-0197

Coal City Cob Company, Inc.



**"WE ARE DRIVEN
TO BE THE BEST"
"BETTER NEVER ENDS"**

**IF THAT'S AN ATTITUDE
YOU SHARE, IT'S TIME TO TALK!**



HIRING COMPANY DRIVERS BENEFITS:

Paid Vacations and Holidays

Very Affordable Health,
Vision and Dental Insurance

Orientation and Training Pay

Hiring Referral and Sign-On Bonuses
We Train for Tankers

Company Pays Percentage of Health Care

One Year of Prior, Verifiable
OTR Experience Needed

401K - No Match

NON-REVENUE COMPENSATION

CORPORATE OFFICE ADDRESS

4300 North I35 East
Waxahachie, TX 75165

Main - 800-872-5412

Recruiting - 855-734-7392



JOIN THE COAL CITY COB FAMILY

Striving to be the best
chemical company in the industry.

Very low driver turnover

Solid line haul rates

Good mix of Regional, Local and OTR

Well maintained tractors and trailers

No "Slip Seating"

Prepass

HIRING INDEPENDENT CONTRACTORS

Paid Weekly • Direct Deposit

We Provide Tanker Training

Comdata Fuel Cards

Best Fuel Discounts in the Industry

Sign-On Bonuses Based On Experience

WE PAY FOR EXPERIENCE

COMPENSATION: PERCENTAGE OF LINE HAUL

Plus 100% of Fuel Surcharge

Medical Coverage Available

INSURANCE: THRU PAYROLL DEDUCTIONS

Physical Damage Insurance (Tractor)

Worker's Comp
(or Occupational Accident Coverage)

Non-Trucking (Bob Tail) Coverage